

Spread of corruption

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1 Question

Should we let employees from corrupted companies apply to other companies?

2 Answer

I am of the opinion that it is better for corruption not to spread.

I'd hope that by having the (potentially) corrupted individuals join other companies, that the culture of the companies they join would prevent them from corrupting those companies. Either the corrupted individuals would have to stop being corruptors (in the future, which would be ideal), or be evicted out of the “healthy” company in order to avoid fostering this behavior.

One issue with corrupted employees spreading to other companies is that it is difficult to identify them as they work in those various companies. It is possible for us to establish a blacklist of companies that exhibited bad behaviors and avoiding employing people who worked there. This approach may however punish employees that are not corrupted. As larger and larger companies exhibit behaviors that might put them on this blacklist, the number of individuals ending up on that list may be too large, reducing the pool of candidates too greatly.

What companies and individuals within healthy companies need is a way to identify individuals that are likely to be corrupted or corruptible. The difficulty is however that those individuals are likely to be cunning, which means that no single technique will always succeed at identifying them.